



Headteacher
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Sandhurst School

the opportunity to succeed

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14th June 2024

Dear Parent/Carer(s),

Re: Staff and Student Survey

Sandhurst School is committed to fostering a diverse and inclusive environment where everyone feels respected, valued, and celebrated. We believe that diversity enriches the learning experience and prepares students for a global society. We believe it is vitally important to take a proactive approach to tackling prejudice in whatever form it takes, and to educate our students to celebrate diversity.

Last year, we commissioned an external, independent company called FLAIR to run the anonymous survey; '**Race In The School Community**'. This has helped us to gain a better understanding of the lived experience of our student and staff body and enabled us to effectively action-plan in order to develop our work towards full inclusivity.

Between **24th June – 8th July** students and staff will be asked to complete a second survey. The questions will provide an opportunity for students and staff to reflect on their views and experiences related to race while at school. The responses will give us a better idea of student and staff experiences and help us to understand in which areas we can improve.

The findings from this research will also help guide our policy decisions. The questionnaire is anonymous and names are not attached to the responses, so we have no way of knowing who completed it. It is very important to us that our students and staff know they can be completely honest.

For further information, please watch a short [video](#) from FLAIR's CEO and founder.

What happens next?

All students in Years 7 to 10 will be invited to complete the survey during their tutor time during the week commencing 24th June, unless you contact the school to withdraw your child. The survey will only take approximately 10 minutes to complete. If for any reason you do not want your child to take part in the survey, please notify the school by completing [this form](#) this form by **Friday 21st June 2024**.

Once results are in, we will share key findings so you can see how we are doing. We will use the results to evaluate and continue to develop our current educational programmes and processes in order to ensure they are as effective as possible.

Yours sincerely,

Mrs C Jackson-Jones
Diversity Lead Teacher

